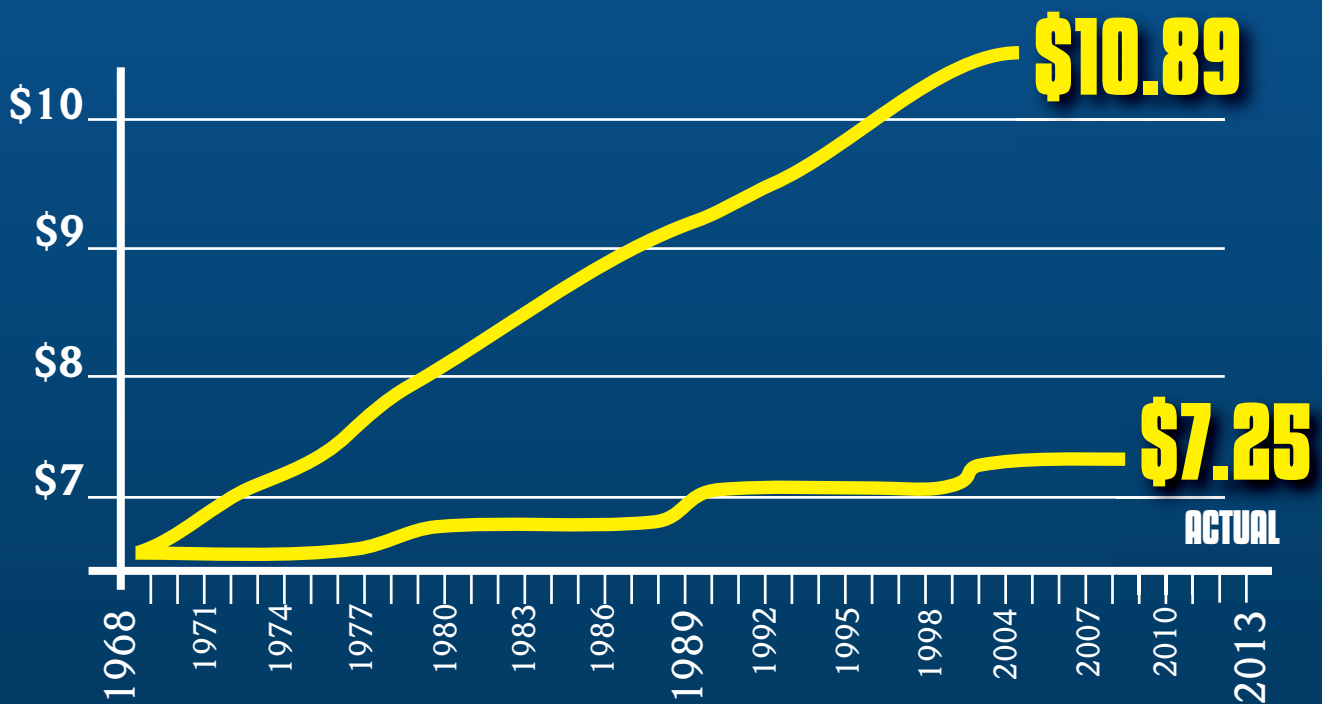


Minimum Wage: Decades out of Date



Had the minimum wage kept pace with inflation since 1968,
It would be \$10.89 per hour today – not \$7.25

– See Page 3

The truth about
Obamacare, Page 14

Notice of Local
1776 Nominations
and Election, Page 2

ShopRite members
ratify contracts, Page 19



Tribute to
Wendell W. Young, III
– Page 6



1776 Scholarship
Program
– Page 16



Notice of Nominations & Elections

NOMINATIONS FOR THE TRIENNIAL UFCW LOCAL 1776 ELECTION WILL BE HELD ON MONDAY, JULY 1, 2013 AT 7 PM AT THE FOLLOWING LOCATIONS:

1. UFCW Local 1776
Meeting Hall, Walton Campus
3031-A Walton Rd.
Plymouth Meeting, PA 19462
2. AFSCME Conference Center
150 South 43rd Street
Harrisburg, PA 17111
3. Super 8 Motel – State College
1663 South Atherton Street
State College, PA 16801
4. UFCW Local 1776 Northeast
Division Office
2007 Highway 315
Pittston, PA 18640

THE ELECTION WILL BE HELD ON THURSDAY, JULY 11, 2013.

A separate notice will be sent within the next few weeks to all UFCW Local 1776 members specifying polling locations and times for the election. Enclosed with the notice will be a voter eligibility card for:

President
Secretary-Treasurer
Recorder
25 Vice Presidents

The 25 Vice Presidents are to be nominated and elected according to the following categories of membership:

15 Vice Presidents-At-Large

6 Vice Presidents – Retail Food (one of which may be employed by the PLCB)

2 Vice Presidents Non-Food Areas of the Local

1 Vice President – Food Processing Division

1 Vice President – Professional Div. Candidates may be nominated for only one (1) office. Any eligible member can be nominated for one of the three (3) Officers' positions, for a Vice President-At-Large position or for a Vice President position in the trade in which the member works. All persons nominated will be elected by a vote of the entire membership.

All questions should be referred to the General Chairperson of the Election:

Marie Giorgio
Assisted by:
John Rusak
Chris Snyder
John Werkheiser

Notificación De Nominaciones Y Elecciones

LAS NOMINACIONES PARA LOS TRIENNIAL DE UFCW LOCAL 1776 ELECCIONES SE REALIZARÁN EL LUNES 01 DE JULIO 2013 A LAS 7 PM EN LOS SIGUIENTES LUGARES:

1. UFCW Local 1776 sala de reuniones, Walton Campus 3031-A Walton Road. Plymouth Meeting, PA 19462
2. AFSCME Centro de Conferencias
150 South 43rd Street
Harrisburg, PA 17111
3. Super 8 Motel - State College
1663 Sur Calle Atherthon
State College, PA 16801
4. UFCW Local 1776 Oficina de la División Noreste 2007 Highway 315 Pittston, PA 18640

LA ELECCIÓN SE LLEVARÁ A CABO EL Jueves, 11 de julio 2013.

Un aviso separado será enviado dentro de las próximas semanas para todos los miembros de UFCW Local 1776 especificando los lugares de votación y los tiempos para la elction. Rodeado por la notificación será una tarjeta de elegibilidad de los votantes para:

Presidente
Secretaria-Tesorerera
Grabadora
25 Vice Presidentes

Los 25 Vice Presidentes deben ser nombrados y elegidos de acuerdo a las siguientes categorías de miembros:

15 Vice Presidentes - At-Large

6 Vice Presidentes - Food Retail (uno de los cuales puede ser empleado por PLCB)

2 Vice Presidentes Áreas de no alimentos de la local

1 Vice presidente - División de Procesamiento de Alimentos

1 Vice presidente - División

Profesional. Los candidatos pueden ser nominados para una (1) oficina. Cualquier miembro elegible puede ser nominado para uno de los tres (3) puestos de los oficiales, para un puesto de Presidente-At-Large Vice presidente o para un puesto de vice presidente en el comercio en el que el miembro trabaja. Todas las personas designadas serán elegidos por votación de todos los miembros.

Todas las preguntas deben ser remitidos a la Coordinadora General de la Elección:

Marie Giorgio
Asistido por:
John Rusak
Chris Snyder
John Werkheiser

Report from the President: The Minimum Wage:

Decades Out of Date And Part of Right Wing Agenda To Keep Workers Down

By Wendell W. Young, IV,
President, UFCW Local 1776

who are the lowest wage-earners an overdue raise, and jumpstart the consumer spending that drives the U.S. economy.

The Act would:

- Raise the Federal minimum wage to \$10.10 a hour by 2015, with the increases coming in three steps of 95 cents;
- Adjust the minimum wage every year based on the cost of living – which 10 states already do – so that the minimum wage rate does not lose value; and,
- Raise the minimum wage for tipped workers, such as waiters and waitresses, to 70 percent of the regular minimum wage.

Not surprisingly, the abundantly well-funded anti-worker movement across the nation has mobilized in opposition. It's dragged out its tired old anti-minimum wage myths about how a higher minimum wage will destroy small businesses, lead to layoffs of young people just entering the job market, and cripple economic growth.

These right-wingers ignore the fact that when the minimum wage actually kept pace with inflation and worker productivity, not only workers benefited but the entire economy grew. From 1938 to 1969, when the minimum wage was raised and kept pace with inflation, economic growth averaged a robust four percent a year. Unemployment averaged less than four percent.

(Continued on page 4)

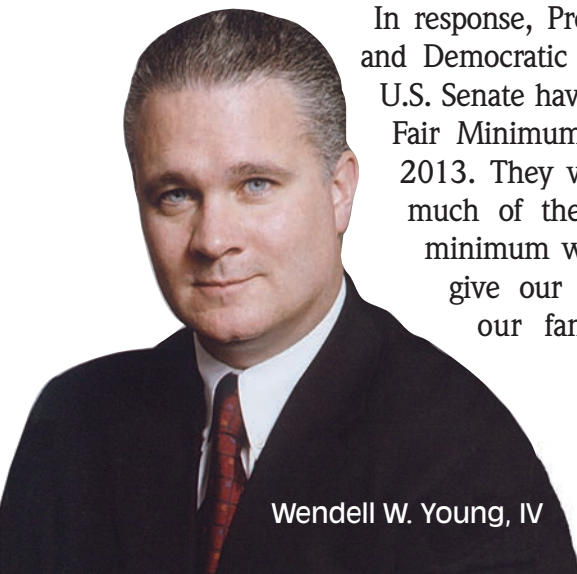
It's now four years since the Great Recession ended. That's in economic terms, of course.

In the real world, we know that the recovery still lags in providing enough jobs for America's working men and women. We know that the cost of living has continued to rise, while wage hikes for too many Americans have been minimal or not at all. More than 19 million American workers are underemployed or unemployed. And earnings for the 30 million who work for the federal minimum wage have been frozen at \$7.25 since 2009.

This means that if you work full-time for minimum wage, you earn \$15,080 a year. If you're earning this wage and have a family of three to support, you're living below the federal poverty line. And if you work for tips, your \$2.13 an hour minimum wage hasn't increased in more than 20 years.

**Higher minimum wage
= economic growth**

In response, President Obama and Democratic leaders in the U.S. Senate have proposed the Fair Minimum Wage Act of 2013. They want to restore much of the value of the minimum wage. It would give our neighbors and our family members



Wendell W. Young, IV

(Continued from page 3)

Nearly everyone benefited. What would we give to have those numbers today?

Studies show that of all minimum wage earners, 88 percent are adults older than 20 – not kids. Some 56 percent are women. Nearly half are people of color and 43 percent have some college education.

More than 17 million children have a parent who would get a raise. And among tipped workers, 71 percent are women, meaning that an increase would be an important step for women’s pay equity.

So it’s just not true that jobs for young people would disappear if the minimum wage goes up. Nor would our economy sputter, because higher wages would fuel our economic recovery and growth. Consider that:

- Consumer spending is 70 percent of the nation’s economy. But it remains slow because consumers lack the money to spend. Today, wages and salaries account for the lowest share of national income in the past 47 years, while corporate profits are at the highest share since 1950!
- A higher minimum wage would raise the standard of living for millions of workers who now live at or just above the poverty line. It would give low-income workers more money to spend at local businesses.

Corporate profits highest since 1950

- And it would generate enough economic activity to create more than 140,000 new full-time jobs, according to the Economic Policy Institute.
- According to the National Unemployment Law Project, the most reliable and rigorous studies of the minimum wage show that during the past 20 years, no significant reduction in employment or slowing of job growth takes place when the rate is increased.

It’s not coincidental that the same people who oppose an increase in the minimum wage are

those who want to end collective bargaining rights for state workers. They’re the same people who want to pass voter ID legislation. They’re the same people who designed lopsided, protect-the-incumbent-Republicans redistricting. And they’re the same people who want to destroy the jobs of 5,000 union members, including 3,500 UFCW members, by privatizing PA’s Wine & Spirits stores. They haven’t met a government job that they don’t want to privatize and turn over to their corporate cronies.

Whether it’s the Koch brothers or Karl Rove or their propaganda henchmen at the Commonwealth Foundation here in Pennsylvania, their aim is the same. They want to keep widening the gap between their one percent and the 99 percent of working Americans. They want to continue to wipe out what’s left of the middle class that historically has powered our nation’s economy.

dialogue

United Food and Commercial Workers
Local 1776
3031-A Walton Rd., Suite 201
Plymouth Meeting, PA 19462
Visit us on the web: www.ufcw1776.org

President
Wendell W. Young, IV

Secretary-Treasurer
Michele Kessler

Recorder
Barbara Johnson

Main Office:
3031-A Walton Rd., Suite 201
Plymouth Meeting, PA 19462
610-940-1776 (toll-free: 1-866-329-1776)

Northeast PA Office:
2007 Highway 315
Pittston, PA 18640
570-655-6886 (toll-free 1-800-635-6994)

Central PA Office:
3161 Chambersburg Rd.
Biglerville, PA 17307
717-334-0064 (toll-free 1-800-332-9421)

Harrisburg Office
150 S. 43rd St., Suite 214
Harrisburg, PA 17111
717-558-3510 (toll-free: 1-800-332-9421)

Communications Office:
William Epstein, Director
610-940-1812 (toll-free: 1-866-329-1776, x-812)

UFCW Local 1776 and Participating Employers
Health & Welfare Fund:
3031-B Walton Rd.
Plymouth Meeting, PA 19462-2344
610-941-9400 (toll-free: 1-800-458-8618)

UFCW Local 1776 and Participating
Employers Pension Fund:
3031-B Walton Rd.
Plymouth Meeting, PA 19462-2344
610-941-9400 (toll-free: 1-800-458-8618)

UFCW Union and Participating
Food Industry Employers
Tri-State Pension Fund:
3031-B Walton Rd.
Plymouth Meeting, PA 19462-2344

June 2013



Printed on recycled paper.

Just as Local 1776 played a leading role in the campaign to win an increase in Pennsylvania's minimum wage – a step that set the stage for the increases in the Federal rate from 2007 to 2009 – the Local will be front and center in the current debate to do what's right for working men and women and our nation.

Wine and Spirits Update

As *The Dialogue* went to press we were in the final days of the PA Legislature before it breaks for the summer. We were continuing our full-scale campaign to derail Governor Corbett's scheme to sell the PA Wine & Spirits stores.

In the past 60 days we've stayed on the offense with an advertising campaign to shine the light of truth on the lies and distortion touted by the Governor and his allies. We've flooded the Capitol with our message and our people. And we can point to the two most recent polls by highly respected firms – one by the Franklin and Marshall team and one by Harper Polling – both showing that a majority of Pennsylvanians oppose privatization:

- In the Franklin and Marshall poll, 57 percent of voters said they want to keep the stores as they are, or want to modernize them. Only 37 percent support the idea of selling the stores; and,
- In the Harper poll, 47 percent of respondents said they oppose selling the stores, and only 41 percent said they support it.

By the time *The Dialogue* is delivered I will have testified on June 4 in the last of three hearings held by the Senate Committee on Law and Justice. The text of my testimony is posted on our website, www.uncw1776.org.

Witnesses at the first two hearings said consistently that privatization as proposed by Gov. Tom Corbett and House Majority Leader Mike Turzai (R-Allegheny County) would put liquor stores on every corner and cost state tax payers hundreds of millions of dollars in lost profits and tax revenues. They also pointed to the risks and enormous social and fiscal costs of creating thousands of new sales outlets, as Gov. Corbett and Rep. Turzai propose.

Chairman Charles McIlhinney (R-Bucks County) wants to produce a bill addressing the Wine &

Spirits stores after he completes the hearings. This is very much a day-to-day process, so I encourage members to check our website and with their Union Representative for the most up-to-date news. We will keep you informed of the latest developments.

In the meantime, we continue to use every means at our disposal to protect the jobs of our members and the communities in which all of us live and work. Please join the effort. Visit www.uncw1776.org to see how easy it is to contact your State Senator to say that you oppose selling this valuable asset that benefits all Pennsylvanians. If you've done so already, please do so again.

Best wishes for a healthy and safe summer.



Above, Local 1776 Union Representative Al Hasara (L) with Wine & Spirits store employees Nancy Dillett and Christine May before Nancy and Christine testified at the PA House Democratic Policy Committee Hearings on privatization. The hearing was held at Big Top Beverage in Roslyn, PA.

Below, Local 1776 members visited St. Sen. David Argall (R-29) to discuss how Gov. Corbett's plan to privatize PA's Wine & Spirits stores would negatively impact all Pennsylvanians. From left: Sen. Argall, Diane Smultkis of Orwigsburg, Shop Steward Kim Reed of Shenandoah and Erin Henninger of Schuylkill Haven.



A Tribute to Wendell

(1938-



Wendell W. Young, III passed away on January 1, 2013 at the age of 74. As one of the most progressive leaders in Pennsylvania and our nation, his accomplishments were unparalleled and inspiring.

In 1962, at age 22, Wendell was elected as Business Agent in what is now Local 1776. The following year, he was elected President at age 23, serving for 44 years and fighting for the rights of all people. He was active in civil rights and woman's rights. He was one of the first labor leaders to actively oppose the war in Vietnam, and he challenged the policies of the UFCW International's leadership. Wendell stood up to powerful corporations and politicians, often openly challenging their policies and ethics.

Wendell's demonstrations always didn't sit well with every union member and others. In the late 1960s, he fought for and won a novel change in healthcare for his union members. It extended health care coverage for unwed mothers and their newborn babies, and it was one of his proudest moments. This change and other progressive liberal activities caused some members to mount an unsuccessful effort to recall him as union president. Through it all, Wendell continued to do what was right, not what was convenient or politically safe. He believed in his work wholly and deeply.

He won ground-breaking child daycare benefits and higher education benefits for members of Local 1776. After leading the campaign to secure organizing rights and the first contract for the state's Wine & Spirits workers in the early 1970's, he later was the first to urge PA officials to open stores in supermarkets, to introduce Sunday hours and to modernize the stores. In 1982, he engineered a precedent-setting agreement with the financially

challenged A&P Co. to create the Superfresh grocery stores, putting nearly 2,000 people back to work.

President Jimmy Carter named Wendell to the U.S. Panama Canal Commission and to the President's Windfall Tax Commission. Wendell was a member of the first group of trade unionists to visit Cuba and China, and he traveled to Europe, South America and South Africa for the International Labor Organization and the U.S. State Department to meet with union, company and government officials to discuss and develop best practices in labor-management relations and to fight for the rights of workers here and abroad.

For many years Wendell hosted a weekly radio program, Talking Unions, on WHAT-FM, covering the range of human rights, worker rights issues and the local and national economies. He was a Vice President of the Philadelphia AFL-CIO, member of the Executive Committee of the PA State Council of the AFL-CIO, and Vice President of the International UFCW. He was active on behalf of St. Joseph's University, Northeast Catholic High School, Catholic Charities, Israel Bonds, the Peggy Browning Fund, the Leukemia and Lymphoma Society and the Sisters of the Blessed Sacrament.

Wendell never stopped working on behalf of the men and women he was proud to represent. He spoke highly of 1776's members wherever he went. He enjoyed every moment he spent meeting with, talking to and fighting for Local 1776's members. Throughout his life people, politicians, companies and events drew lines in the sand, telling him he could go no further. Wendell always pushed past those lines to find and secure the best deal and quality of life for his members, because that's what he loved and lived to do.



dell W. Young, III

(2013)



When talking with members about the need to divide the resources to benefit all, he said:

“When we don’t have enough apples, we make applesauce”



When talking about how he was going to take on challenges and adversaries that were bigger and better financed, he said:

“We’re going to have a Ho Chi Minh strategy. We’re going to wear them down slowly by picking at them like mosquitoes”



When trying to close the deal, he said:

“You have to know when to cut bait and when to fish”



When trying to build consensus, he said:

“100% of the people don’t agree 100% of the time”

When addressing an obstructionist vocal minority, he said:

“It’s a 51% world”



When dealing with strong minded people who insisted their way was the only way, he said:

“There is often more than one right solution”



Responding to TV reporters about Governor Thornburg’s PA Wine & Spirits store privatization plan, he said:

“We’re going to hang him from his jock strap”



Pittston Office Hosts Legislative Forum

Local 1776 continued its series of Legislative Education Forums at the Pittston office in March. Each legislator was assigned to a round table filled with Local 1776 and American Federation of State, County and Municipal Employees (AFSCME) members. Members expressed their concerns and suggestions to legislators on a variety of issues that affect working families across Pennsylvania, including the Governor's proposal to privatize PA's Wine and Spirits Stores, and legislators told members where they stand on the issues.

Special thanks to the legislators that attended the Pittston forum: Rep. Steve Samuelson, Rep. Mike Carroll, Rep. Eddie Day Pashinski, Rep. Marty Flynn, Rep. Rick Mirabito, Sen. John Blake and Mark Davis, representing Sen. John Yudichak.



Jose Ortiz – Hardworking Shop Steward at JBS

Immigration Reform. Voter Registration. Health Care. Organizing. These are only a few of the projects that Local 1776 Steward Jose Ortiz tackles for the good of his fellow Local 1776 members at the JBS Souderton plant and all across the Local.

Ortiz works in the Fabrication Department (FAB) at the Souderton Plant. He was involved actively in Local 1776's organizing campaign at JBS, where he has worked since 2003. Ortiz and fellow Steward Lucia Solano helped to register hundreds of Local 1776 members as first-time voters this past election cycle (2012) at JBS. Currently, Ortiz and the Union's Steward team at JBS Souderton are building solidarity through circulating and collecting post cards to send to members of Congress in support of comprehensive immigration reform.

In 2011, Ortiz assisted the International UFCW and Local 951 in successfully organizing workers at the JBS plant in Plainwell, Michigan.

Recently, Ortiz, along with Lucia and 1776 Stewards Yvon Lacroix, Alvaro Hoyos, Rosa Plaza, Enock Benjamin, Freddy Herrera, Ramon Jacquez, Francis Rullan, Veronica Ortiz, Len Ziegler and Faytress Sears, resolved a major issue that impacted members within the FAB Department in terms of the contractual times provided for meal and rest periods. Ortiz also serves on the JBS-Local 1776 health care committee, which ensures that JBS workers have access to the best health care benefits at the lowest cost to them.

Local 1776 appreciates all the hard work and efforts of Jose Ortiz and fellow Stewards at the JBS Souderton Plant.



Hanover Members Ratify Contract



Local 1776's members at Hanover Foods ratified a new contract on March 23rd. The major provisions in the three-year pact deal with healthcare insurance, wages and pensions. Special thanks to negotiating committee members Betsy Adams, Sharon Hoke, Carlos Roman, Carl Clouser Jr., John Neiderer, and Debra Messina.

1776 MEMBERS IN ACTION!

Retired Local 1776 member from the Trooper Acme (center) Jerome Bridge was presented with a check from Local 1776 after his apartment was destroyed in a fire. Local 1776 Union Representative Marcy Fonseca and Shop Steward Carlos Duglas met with Bridge at the store's dairy department where he formerly worked.



Local 1776 Union Representative Bob Martucci (left) congratulates Wells Fargo member Ed Taylor on 30 years of service. Taylor was recognized at center court for his hard work during half time at a Philadelphia 76ers game.

Congratulations to Jim Meyers of Gladwyne Superfresh on his retirement after 54 years. Jim worked night shift as a checkout clerk and was a friendly face known by many customers to the store. He also served as a Union Shop Steward and was a member of Local 1776's Political Action Committee. Best wishes from the entire 1776 family, Jim!



Introducing New Union-made Kit Kat Minis

Available now, new Kit Kats minis are made exclusively by Local 1776 members at the Hershey Company plant in Hazleton, PA. These new Kit Kats are similar in size to Hershey Drops, also made and packaged in Hazleton. Be sure to shop union to get your chocolate fix and look for Kit Kats minis in your local union grocery store!



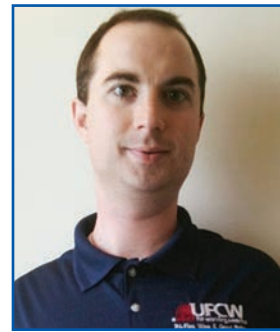
Staff Promotions at Local 1776



Don McGrogan



Mark Jacobs



Chris Snyder



Rob McVeigh



Bob Martucci



Len Purnell

The recent retirements of several long-time staff members have brought a number of staff promotions at UFCW Local 1776.

Wendell W. Young, IV, President, said the Local has planned carefully for the personnel changes and is fortunate to have experienced staff to move into new roles. The changes include:

Don McGrogan, 18-year staff veteran and most recently Director of Field Operations for the Local, has assumed the position of Executive Vice President. He takes over the position from Nick Farina, who retired after 25 years on staff.

Mark Jacobs, who has served for 17 years as Union Representative and Lead Agent, is now a Negotiator. In that position he replaces Lou Bucci, who retired after 27 years on staff.

Rob McVeigh, Union Representative and a member of the staff for 12 years, has been named as a Lead Agent, assuming Jacobs' responsibilities.

Chris Snyder, who joined the staff of Local 1776 in its Pittston, PA office in 2008, will take over as lead agent there when John Rusak, a 23-

year staff veteran, retires at the end of July.

Robert Martucci, who joined the 1776 staff in 2009 after 34 years as an Acme Markets member, has replaced Mark Layer as Lead Agent. Layer retired in May after 21 years on staff.

Leonard Purnell, on staff for 21 years, has assumed the position of Director of Field Operations.

Other recent retirees at the Local were Eloise Mullen, who served Local 1776's members as a Union Representative and Lead Agent for 21 years; Mary Dunne, who was on staff for 21 years, most recently as Lead Agent and Negotiator; Helen McCarthy, long-term Executive Assistant to former Secretary-Treasurers Herman Wooden and Nick Farina; and James Duffy, Benefits Analyst, who joined the 1776 staff in 1991. Daneen Farina, formerly of the UFCW Local 1776 Health and Welfare Benefits office, has joined the 1776 staff to take over Duffy's responsibilities. Also, Judy Dunne, comptroller, has left the staff to pursue educational opportunities.

Delegates Elected to International Convention

Congratulations to the Local 1776 members elected as delegates to the 2013 International UFCW Convention held once every five years. The delegates to the convention, to be held in Chicago, IL in August, are:

Delegates

Wendell W. Young, IV
Michele Kessler
Charles Young
Helen Theys
Thomas McLean

Lourdes Castellano
James Dawson
Bonnie Coons
Katrina Christian
Patricia Zaleski
Lois Liddell

Michael Kepich
Peggy Delancy
Lawrence Vitale
Don McGrogan
Ed Chew
Barbara Johnson

John Meyerson
John Werkheiser
Len Purnell
Pam Saunders
Linda Bello
Rob McVeigh

Alternate Delegates

Al Hasara
Bill Epstein
Marcy Fonseca
Chris Snyder
Anthony Concha

Anthony Zollo
Carlos Renderos
Bellew Asfa
Mark Jacobs
Kevin Drew
Chris Naylor

Bob Martucci
Nancy Flannigan
Eric Thomas
Mike McFarlane
Eddie Moreno
Daneen Farina

Tara Innamorato
Peggy Rhodes
Erv Cofield
Cathy Paninski
Ken Karasek
Melinda Robertson

Expansion at Citterio USA

Citterio USA in Freeland, PA – where Local 1776 members produce fine Italian specialty meats – has started renovations to expand its slicing department. The company currently is building one new slicing line for cooked products, and is considering further expansion if there is demand in the market.

In addition to the new slicing department, two new lunchrooms will be added at Citterio's worksite. The Freeland plant employs 275 Local 1776 members who produce Citterio's Prosciutto, Salame, Speck and Mortadella products and other fine meats. For more information, visit www.citteriousa.com. Ciao!



The new home for Citterio USA's slicing department takes shape in Freeland, PA.

Wise Foods Sold – Another Company Goes Global

By Michele Kessler
Secretary-Treasurer

Having known the owner of Wise Foods in Berwick, PA had the company on the market for some time, Local 1776's members and staff were fully prepared when the sale was announced in late 2012.

Wise was bought by Arca Continental, a company headquartered in Monterrey, Mexico, in December. Arca is one of the largest Coca Cola producers and distributors in Latin America – serving more than 53 million consumers. Arca also makes Bokados Snack Foods.

Local 1776 immediately contacted the International Union of Food, Agricultural, Hotel, Restaurant, Catering and Allied Workers Associations (IUF), an International Federation of Trade Unions that includes the UFCW International Union. The goal was to determine if workers at other Arca locations are represented by labor unions.

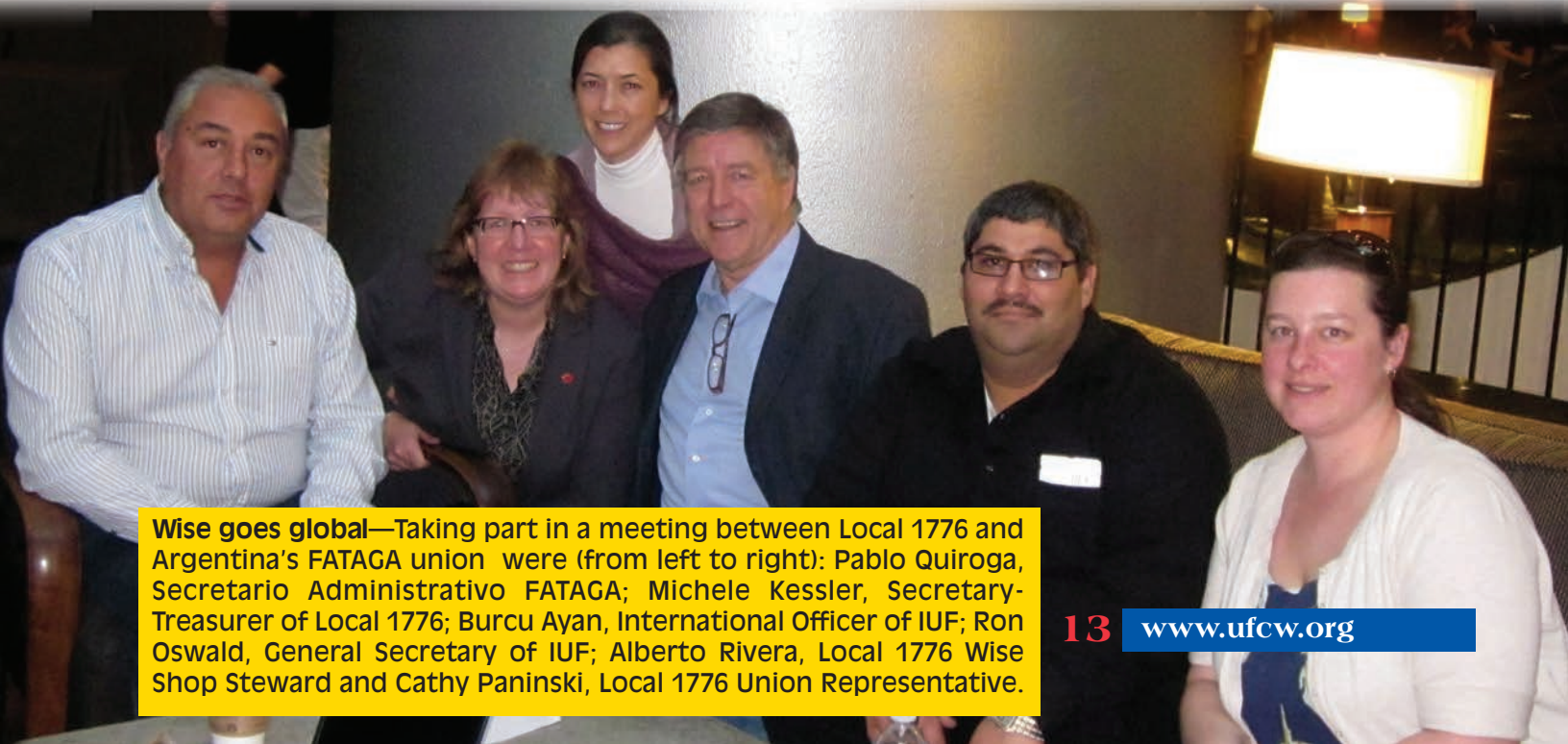
The IUF informed Local 1776 that in Argentina a union named FATAGA represents several thousand workers at four Arca bottling locations.

An opportunity to connect with Arca Union leadership presented itself in early April, when a

FATAGA officer, Pablo Quiroga was traveling to the USA to meet with other IUF affiliated Coca Cola Unions from across the world. Myself, 1776 Union Representative Cathy Paninski and 1776 Wise Shop Steward Alberto Rivera met with Quiroga to begin a dialogue, to share information and to establish a long term relationship. The meeting was productive and Quiroga indicated FATAGA has a very positive relationship with management.

The IUF has committed to help us make contact with unions that represent Arca workers in Mexico, Ecuador and elsewhere to create a global network of Arca Workers.

Finding ways to make Wise Foods a better place to work with better economics is a goal we must continue to pursue. Establishing a positive conversation with Arca Continental and with our brothers and sisters who work for Arca across the hemisphere will enhance our strength and ability to share best practices. Our worldwide economy is often challenging. But as we've seen with other global companies such as Citterio, JBS, Cargill and Schott, dialogue gives us opportunities for valuable new alliances.



Wise goes global—Taking part in a meeting between Local 1776 and Argentina's FATAGA union were (from left to right): Pablo Quiroga, Secretario Administrativo FATAGA; Michele Kessler, Secretary-Treasurer of Local 1776; Burcu Ayan, International Officer of IUF; Ron Oswald, General Secretary of IUF; Alberto Rivera, Local 1776 Wise Shop Steward and Cathy Paninski, Local 1776 Union Representative.

The Truth About



Out Obamacare:

Local 1776 Sets Out To Debunk the Myths

Local 1776 held six meetings throughout its entire jurisdiction to help members understand what the Affordable Care Act, aka Obamacare, means for them and their families.

The meetings stressed that:

1. Obamacare is not government healthcare. Insurance will still be provided by private companies.
2. Your benefits are based on what the Union has negotiated for you.
3. Your benefits are protected by your Union contract.
4. Your benefits cannot be changed during the term of the contract without the Union and the membership's agreement.

What are the Union's goals?

1. Preserve benefits you have now.
2. Help to ensure benefits for those union members who do not work sufficient hours to maintain benefit eligibility year-round.
3. Lessen financial burden of employers to maintain union jobs and help employers compete against non-union competition.
4. Free up more money for wage increases.
5. Take maximum advantage of changes required by the Affordable Care Act.
6. Improve other benefits.

As the law comes into full effect this summer, Union members will receive more information on how these goals will be met. For more information visit www.ufcw1776.org.





2013 Union Scholarships!

UFCW Local 1776 Wendell W. Young, III Scholarship Fund 2013 Essay Contest

Winners will be selected from an essay contest.

The essay on the following question should be between 500 and 750 words typed. Please document your sources:

Why should the minimum wage be increased?

The competition is open to members of any age and children of members up to age 26. Applicant must be a high school student who graduated in 2013 or before or already is a full-time college or post-graduate student full time (at least 12 credits.) In 2012, 14 members or children of members earned \$1,500 each in scholarships.

The deadline for your essay and application is
Monday, July 22, 2013

For an application, visit www.ufcw1776.org; visit Facebook; call toll-free, 1-866-329-1776, ext 890; or email pdelbuono@ufcw1776.org.





UFCW Local 1776 Wendell W. Young, III 2013 Scholarship Application

Applicants must be either a member of Local 1776 or a member's child. Attach a 500 to 750 word typed essay on the topic: **“Why should the minimum wage be increased?”**

SEND TO: Wendell W. Young, III Scholarship Committee
UFCW Local 1776
3031- A Walton Road, Suite 201
Plymouth Meeting, PA 19462

DEADLINE: July 22, 2013 (must be received by this date)

By this application I understand that decisions of the 2013 UFCW Local 1776 Wendell W. Young, III Scholarship Committee are final, and I agree to abide by those decisions.

Signature

ELIGIBILITY:

An applicant must be a member of UFCW Local 1776 in good standing, or a child (up to age 26) of a member in good standing. The applicant must be either a high school student graduating in 2013 or before, or already a college or post-graduate student attending full-time (at least 12 credit hours.) **Applicants must provide proof of acceptance or proof of attendance for the Fall semester at an accredited college or university.**

Scholarship winners will be selected based on the Essay Contest.

Name: _____ Date of Birth: _____

Home Address: _____ Home Phone: _____

City, State and Zip Code: _____

My eligibility to compete in the Essay Contest is based on the following membership in

UFCW Local 1776: My Own Mother Father

Name of Member: _____

Employed by: _____ Member since: _____

Member's Social Security Number: _____

Applicant's High School Graduation Date: _____

Highest Academic Level Completed: _____

College/University you will attend in Fall/2013: _____

Intended Major Course of Study: _____

Los aplicantes deben ser un miembro de Local 1776 o el hijo/hija de un miembro. Adjuntar un ensayo de 500 a 750 palabras impreso sobre el tema: "**¿Por qué se debe aumentar el salario mínimo?**"

Enviar A: Wendell W. Young, III Scholarship Committee
UFCW Local 1776
3031- A Walton Road, Suite 201
Plymouth Meeting, PA 19462

FECHA: 22 de Julio, 2013 (debe ser recibido antes de esa fecha)

Por esta aplicación, entiendo que las decisiones de la UFCW Local 1776 Wendell W. Young, III comité de Beca 2013 son finales, y me comprometo a cumplir con las decisiones.

Firma

ELEGIBILIDAD:

El aplicante debe ser un miembro de la UFCW Local 1776 en buen estado, o un hijo/a (hasta 26 años) de un miembro en buen estado. El aplicante debe ser un estudiante de escuela secundaria graduándose en 2013 o antes, o en un universidad o un estudiante posgrado que asiste a tiempo completo (al menos 12 horas de crédito.) **Los aplicantes deben presentar prueba de aceptación o prueba de asistencia para el semestre de otoño en un colegio o universidad acreditada.**

Ganadores de las becas serán seleccionados basándose en el Concurso de Ensayos.

Nombre: _____ Fecha de Nacimiento: _____

Domicilio: _____ Teléfono: _____

Ciudad, Estado y Código Postal: _____

Mi elegibilidad para competir en el concurso de ensayos se basa en los siguientes miembros de

UFCW Local 1776: My Own [____] Madre [____] Padre [____]

Nombre de Miembro: _____

Empleado por: _____ Miembro desde: _____

Número de Seguro Social del miembro: _____

Fecha de graduacion de secundaria Del solicitante : _____

Nivel académico mas alto completado: _____

Colegio / Universidad a la que asistirá en otoño/2013: _____

Curso Major previsto del estudio: _____

1776 ShopRite Members Ratify Two-Year Contracts

Local 1776 members in the Greater Philadelphia-area ShopRite supermarkets have ratified new two-year labor contracts.

Wendell W. Young, IV, President of Local 1776, said the contracts cover 2,300 workers at 16 ShopRites owned and operated by the Brown, Collins, R&R McMenemy, Colligas, Ammons and Zallie families in Philadelphia and the Pennsylvania suburbs.

The agreements provide for wage increases and maintain health care, other benefits and pensions for the Local 1776 members.



1776 President Wendell W. Young, IV discusses terms of the proposed agreements with ShopRite members.

“The negotiations took place as a competitive supermarket industry environment became even more challenging,” Young said. “Our members worked for nearly a full year under an extension of a contract that expired last May.”

The new agreements run for two years through May of next year, dating back to the expiration date of the former agreements. They include letters stating the intent of Local 1776 and the owners to begin talks on the next set of contracts later this year, so

as to avoid contract extensions when the new agreements expire in May 2014.



The new ShopRite contracts include coverage for workers at the newest Brown's Family ShopRite, located at Fox St. and Hunting Park Ave. and scheduled to open in August of this year.



John Tynan, ShopRite Steward at East Norriton in Montgomery County, PA, and Penny Murphy, of the East Norriton ShopRite.



Counting votes, from left, are Kathleen Muranski and Patricia Rice-Smith, of Brown's Family ShopRite on Oregon Ave., and Chuck Donnelly, Shop Steward at Brown's Family ShopRite in Roxborough.



Members (from left) from McMenemy's ShopRite Scott Gellwe, Bettyann Phares, Fran Roccato and Barbara Durante.



Carol Denardo, from the Roxborough ShopRite, casts her vote.

UFCW Pushes for Strong Family-Based Immigration Reform

(Washington, DC) –The UFCW and a long list of other immigrants’ rights, civil rights and faith-based organizations wrote to President Obama and Congress on March 15, 2013 to call for family-based immigration reform legislation.

Currently, some Senate Republicans are writing an immigration bill that would severely limit access to green cards for extended family members of current American citizens.

The UFCW International believes that families belong together, no matter what their immigration status; also, that family relationships cannot be summed up by name. It is unfair that someone be denied a green card simply because his or her title isn’t included in the traditional nuclear family unit.

The March 15th letter said that: “as of November 2012, nearly 4.3 million loved ones are waiting in the family visa backlogs.” Thousands of people from Mexico, China and other Asian countries, and elsewhere around the world have been waiting for years to be reunited with loved ones in the U.S. Also noted was the fact that “strengthening the current family-based immigration system is good for our economy and is commonsense policy for the United States.” Turning away from a family-based system to focus on the economy doesn’t make sense because, the letter added:

“A robust family-based immigration has significant economic benefits, especially for long-term economic growth of the United States. Family-based immigrants foster innovation and development of new businesses, particularly small and medium-sized businesses that



would not otherwise exist, creating jobs for American workers and raising revenues for our recovering economy. Families also provide support and care for young children and the elderly, allowing others to focus on building the businesses and contributing to American society.”

UFCW and its allies hope that the President and Congress will uphold the family-based values that America was built on, and do what is right for working America.

Every day, more than 11 million immigrant aspiring citizens contribute to our communities, our economy, and our country – yet are

denied a voice in the workplace and essential rights in our society.

A strong and vibrant democracy cannot function unless all men and women, regardless of their skin color or where they were born, can participate meaningfully in the political process with full rights and equal protections.

Working people are strongest when working together and the union movement is strongest when it is open to all workers, regardless of their native land.

The creation of a road map to citizenship for new American immigrants would improve wages and labor standards for all workers by empowering immigrant workers and stopping employers who take advantage of our failed immigration policies to pursue a race to the bottom.

Temporary worker programs do not reflect America’s values as a democratic society. History teaches that guest worker programs create a second

(Continued on page 21)

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class of workers, unable to exercise even the most fundamental rights, lowering wages and working conditions for all workers.

The dreams of young immigrants to have access to quality education and the hopes of millions of immigrants to reunite with their families are consistent with American values.

America's unions remain committed to working together on the side of justice for all, along with our community partners, including civil rights, human rights and immigrant rights organizations, to pass fundamental reform that encompasses these principles and strengthens our democracy.



2013 *calendar* for Local 1776

GENERAL MEMBERSHIP MEETINGS

Tuesday, September 17, 2013, 1 pm
UFCW Local 1776 Walton Rd. Campus
3031-A Walton Road
Ground Floor Meeting Hall
Plymouth Meeting, PA 19462

Tuesday, November 19, 2013, 1 pm
UFCW Local 1776 Walton Rd. Campus
3031-A Walton Road
Ground Floor Meeting Hall
Plymouth Meeting, PA 19462

SOUTHEAST DIVISION AREA MEETINGS

Wednesday, September 25, 2013, 6 pm
Plumber's Hall, Local 690
2791 Southampton Road
Philadelphia, PA 19154

Thursday, October 17, 2013, 6 pm
Lehigh Valley Labor Council,
A.P.W.U. Local 268
3360 Airport Road, 2nd Floor
Allentown, PA 18109

Thursday, November 14, 2013, 6 pm
Berks County Agricultural Center
1238 County Welfare Road
Leesport, PA 19533

Thursday, December 12, 2013, 6 pm
Seafarer's International Union
2604 South 4th Street
Philadelphia, PA 19148



NORTHEAST DIVISION AREA MEETINGS

Tuesday, September 3, 2013, 6 pm
UFCW Local 1776 Office
2007 Highway 315
Pittston, PA 18640

Tuesday, September 10, 2013, 6 pm
Comfort Inn
3189 Rt. 940
Mt. Pocono, PA 18344

Tuesday, October 1, 2013, 6 pm
Best Western
16 Raceway Road
Monticello, NY 12701

Tuesday, October 8, 2013, 6 pm
Comfort Inn
58 State Rt. 93
W. Hazleton, PA 18201

Tuesday, November 12, 2013, 6 pm
Troy Vets Club
1 Veterans Drive (Off Prospect St.)
Troy, PA 16947

CENTRAL DIVISION AREA MEETINGS

Monday, October 7, 2013, 6 pm
AFSCME District Council 83
160 Patchway Road
Duncansville, PA 16635

Monday, October 21, 2013, 6 pm
UFCW Local 1776 Office
3161 Chambersburg Road
Biglerville, PA 17307



UFCW Local 1776
3031-A Walton Road
Suite 201
Plymouth Meeting, PA 19462

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You're Invited!

2nd Annual Local 1776 and Local 38 Member Sporting Clay Shoot, Saturday, June 22, 2013

Join Local 1776 and Local 38 in the 2nd annual member sporting clay shoot on Saturday, June 22nd at Whitetail Preserve Shooting Range in Bloomsburg, PA. Invite your family and friends and field your own team of four shooters or register as an individual and be placed in a team.

Cost: \$50 per shooter. Includes 100 rounds of ammunition, 100 targets and lunch.

When: Registration is at 8 AM
Shotgun starts at 10 AM

Where: Whitetail Preserve
Shooting Range
118 Boulevard Road
Bloomsburg, PA 17815

To register or for more information contact your Union Representative.



Joining Philadelphia Phillies star pitcher Cliff Lee in Local 1776's major sponsorship of the Phillies Phestival and fight against ALS (Lou Gehrig's disease) were (l) Union Representative Kevin Drew and (r) Field Services Representative Mike McFarlane. The event at Citizens Bank Park raised nearly \$1 million for research and patient support.

