


10 REASONS TO JOIN!



1 MONEY
In 2019, members voted to accept a new union contract, with wage increases of nearly 17% over the next four years. Our union fights hard to negotiate great wages for our members!

2 HEALTHCARE BENEFITS
Benefits are offered to both part-time and full-time members. There was no increase to the employee benefit contribution rate with the new contract, which is huge!




3 A FULL-TIME LEGISLATIVE TEAM WORKING FOR YOU
Politicians in Harrisburg have been trying to privatize your job for years, which would put you and your coworkers out of work. We have a powerful legislative team that works every day to keep your job safe!

MEMBER ONLY DISCOUNTS


4 You are eligible for discounts for AT&T, travel, car rentals, insurance, legal services, entertainment discounts and much more! Check out unionplus.org for details!

5 POWER TO THE PEOPLE – The voice of many is stronger than the voice of one. Uniting with your fellow union members creates a strong presence and voice on important workplace issues.



6 OPPORTUNITIES FOR ADVANCEMENT
Your contract provides openings to go full-time based on seniority. The union played an integral role in creating the Retail Wine Specialist position, one of the most highly paid, expert positions in stores.


7 FREE COLLEGE BENEFIT & SCHOLARSHIPS
You and your family are eligible to earn a free college degree online! Scholarships and other educational benefits are also available, talk to your Union Representative for details!



8 MEMBER SOCIAL EVENTS
You and your family have access to exclusive social events! Some of our events include trips to Kennywood and Knoebels, sporting events, golf outings and holiday parties.



9 JOB SECURITY – Your union contract protects you from being unjustly fired or disciplined, unlike non-union jobs! Your contract provides a legal process to address unfair treatment, plus you have the right to Union Representation if you are facing discipline.



10 UNION FAMILY – When you join our union family, you always have someone who has your back. You can contact your Union Rep with questions, plus you have easy access to resources like our member website and social media.

